

## **POSITION: Ground Hand**

*NCSGC is seeking candidates for general labor positions for our jobsite areas. This is a full-time entry level position and requires good manual dexterity and multi-limb coordination. The position may operate a variety of hand and power tools, clean and prepare job sites, dig trenches, set braces to support the sides of excavations, assist back easement climbers, clean up rubble and debris, and remove waste materials. Ability to work within a team is essential.*

### **Responsibilities:**

- Work with aerial lineman providing the following:
  - Ground support.
  - Assist in setup and pulling of aerial lasher.
  - Assist in pulling, figure 8 and routing cables.
  - Assist with tools and hardware delivery to lineman.
  - Assist with safety setup and traffic control.
- Assist with any other required duties in supporting lineman.

### **Qualifications:**

- 1-year experience in OSP construction.
- Valid flagger card.
- Experience using hand and power tools.
- Attend company provided training.
- Basic construction knowledge.
- Able to frequently stand, walk, sit, use hands to finger/handle/feel, reach with hands and arms, talk or hear
- Able to climb or balance, stoop, kneel, crouch or crawl.
- Able to lift or carry up to 10 or 25 lbs. and occasionally up to 50 or 100 lbs.
- Able to work outside in all weather conditions.
- Able to travel to job sites as needed.
- Must pass a background check, drug test, and motor vehicle check
- Must possess a valid driver's license.

Rate of Pay: \$25.00-\$35.00 per hour (DOE)

### **Other Benefits:**

- All full-time positions are eligible to receive the following: medical/dental/vision plan with employer contributions, 401k plan with employer match, supplemental life insurance, tuition reimbursement, and competitive starting wages! For other benefits that may be included with this position, please reach out to the MCEC Human Resources Department.

NCSGC is Native hiring preference for enrolled members of the Nisqually Indian Tribe or other Federally recognized Indian Tribe. Please attach a copy of Tribal ID card with resume.